

Andrew J. Thompson, PMP, CSM, LS6GB

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Business Leader | Information Technology Executive | Enterprise Project Management

Consultant and Leader in organizational alignment and engagement

Executive consultant and entrepreneur with strong business acumen, IT knowledge, and extensive industry experience. Proven success in leading teams and managing multi-million-dollar projects and initiatives to achieve business goals. Certified Project Management Professional, Scrum Master, and Lean Six Sigma Green Belt. Accomplished in developing and executing successful business and technology strategies. Energetic and team-driven leader of onshore and offshore teams. Drives staff morale and performance by creating positive working environments. Accomplished lecturer, instructor, and presenter.

Core Competencies:

<ul style="list-style-type: none">• Business Leadership and Change• Strategic Planning and Initiatives• Executive Communications and Relations• Mergers and Acquisitions (M&As)• Information Technology Operations	<ul style="list-style-type: none">• Business Consulting Services• Enterprise Project Management• Change and Risk Management• Negotiations and Contracts• Team Leadership, Training, Development
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Professional Experience

University of Wisconsin – Stevens Point, Stevens Point, WI

Instructor and Professor, 2022 - Present

Instruction, coaching, mentoring, and design/deployment of senior capstone course in project management/business liaison for Computer Science, Data, Security, and UX/U university seniors (required course for graduation)

Additional graduate courses taught on extended campus topics (IT Management)

Elevate Group LLC and Creative Contributor Incorporated, Stevens Point, WI

Owner and Principal, 2018 – Present

Business acquisitions, improvement, and executive leadership. Provide consulting services and assist various organizations in developing business strategies, goals, staff engagement, work culture, and operational effectiveness. Mentor and oversee team in daily operations while supporting individual and team advancement and success.

- Successfully coordinated, managed, and launched two franchises, new ventures, partnering, strategic improvements, client strategy and goal session, multiple technology and cultural change projects for clients

CGI, Inc., Wausau, WI

Director of Consulting and Onshore Delivery Centers, 2015 – 2018

Oversaw operations and managed profit and loss (P&L) accountability of two onshore delivery centers in Maine and Wisconsin with 200 staff members. Maintained executive communications and relations.

Selected Contributions:

- Built and managed team of 150 staff members in merger and acquisition efforts and achieved the lowest staff turnover rate among managers at the other four company centers.
- Successfully deployed both onshore delivery teams using local and state economic incentives and training programs.
- Developed and implemented mentoring and career development programs as well as project tracking and other internal applications, which significantly increased performance and profitability.

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Delta Dental of Wisconsin, Stevens Point, WI

Director of Technology Advancement, 2013 – 2015

Provided the technology strategy and direction to multiple teams for enterprise projects and initiatives with a focus on cultural and organizational impact. Managed the development and infrastructure teams.

Selected Contributions:

- Planned and successfully completed multiple projects ranging up to \$30M in budget.
- Effectively managed teams in promoting critical thinking, collaboration, and innovation across the organization.
- Led the strategic evaluation of existing systems from request for information (RFI), request for quotation (RFQ), and request for proposal (RFP) through selection and implementation.
- Assessed operational needs and timelines to create and implement a comprehensive technology strategy.
- Delivered presentations at national conferences on topics such as change management and technical strategy.
- Earned recognition as a speaker at a national conference on innovation, strategy, and technology future.

Additional Experience

Director of Technology Strategy (2011 – 2013) • Cummins Inc., Columbus, IN

- Delivered the IT strategy and vision for this global business unit with \$10B in revenue.
- Developed and executed several enterprise-wide international projects and initiatives.

Program and Practice Manager | Program/Project Management and New Venture Development (2010 – 2011, 2013) • New Resources Consulting, Milwaukee, WI

- Served as key liaison in prospecting, evaluating, and recommending new technology ventures.
- Led the Project Practice across industries driving effective project management, assignment, and delivery.

Project Office Manager | Enterprise Architectures and Application Services | Manager of Application Portfolio and Application Development (2005 – 2010) • Liberty Mutual Insurance Group, Wausau, WI

- Received promotion from Project Manager to Project Office Leader and Enterprise Project Office Leader.
- Consistently requested to help with struggling projects, resolve cultural issues, and assist rehab teams.
- Relocated within the company to rebuild and transform a team of 100+ IT individuals into an internal consulting team which became the #1 vendor in all categories.

*Previous experience as **Project Manager and Arbitrator** • Johnson and Johnson (DePuy), Warsaw, IN; **Vice President of Consulting, Sales, and Marketing** • DoxTek, Provo, UT; **Program Manager** • Novell Inc., Provo, UT*

Education and Credentials

Master of Business Administration | Concentration in Technology and Business Development and Strategy
University of Illinois – Urbana Champaign, Urbana, IL

Bachelor of Arts in Portuguese and Language Development
Brigham Young University, Provo, UT

Certifications

Project Management Professional (PMP), Project Management Institute
Certified Scrum Master, SCRUM Alliance
Six Sigma Green Belt